

# REDHEAD SURF LIFE SAVING CLUB

## COMPETITION POLICY

### INTRODUCTION

#### PURPOSE

The purpose of the policy is to establish guidelines that will provide both financial and in-kind assistance to active members of Redhead Surf Club in their endeavour to compete and excel in the sport of Surf Life Saving.

#### BACKGROUND

Redhead Surf Club has experienced an overwhelming growth in competitors. These competitors are not only enthusiastic but are very competent in their chosen sport many experiencing success at the highest level. To develop, nurture and retain these athletes it is incumbent upon the club to adopt a policy that will assist in achieving these goals.

Every dollar spent by the club has to be raised through fund-raising activities so it is therefore important for the money to be used responsibly and in the best interests of our members. The level funds to support this policy will be determined by the committee on an annual basis and regularly reviewed. This will include activities that specifically raise funds to support competition.

Whilst this policy attempts to recognise all disciplines equally, initially special consideration will be given to requests made by swimmers who meet the criteria. However, this consideration will only be given to those swimmers who place the sport of surf lifesaving above other aligned competitions in this discipline.

As circumstances change the special consideration may also change and focus will be directed to other disciplines. This direction will be highlighted in Table 1.

This policy has established three (3) categories of sponsorship being gold sponsorship, silver sponsorship and other sponsorship. These are detailed later in this document.

#### COMPETITION COMMITTEE

The competition committee shall consist of the following;

- The Competition Coordinator
- The Ski Captain
- The Board Captain
- The Swim Captain
- The Beach Captain
- The Boat Captain

The principal role of the committee will be to select teams for carnivals and report to the committee via the competition coordinator matters relating to competition. A Quorum shall consist of the competition coordinator or his representative (who must be a member of the Board) and 3 sectional captains.

# **CLUB SPONSORED EQUIPMENT**

## **DISPOSAL OF CLUB SPONSORED EQUIPMENT**

From time to time the club will assist competitors with purchasing the equipment used in their area of competition. Where that equipment is disposed of the following will apply:

- A member who has received financial assistance to purchase equipment/craft must not sell or dispose of that equipment/craft without the written approval of the Competition Coordinator and the relevant sectional captain. The sale of this equipment will be reported to the committee meeting immediately following the sale, by the Competition Co-ordinator.
- In the case where the equipment/craft is jointly owned by the member and the club, the member will receive her/his share of the sale price proportionate to her/his original contribution. E.g. if a ski is purchased for \$3,000 and the club and competitor contribute \$1,500 each and it is subsequently sold for \$2,000 then the competitor and the club receive \$1,000 each.
- Should a competitor seek further assistance without selling the previous piece of equipment then the competitor forfeits their share in the original item and it becomes the property of Redhead Surf Club.

## **MAINTENANCE AND REPAIR OF CLUB SPONSORED EQUIPMENT**

Where the club has financially assisted a competitor to purchase equipment the following will apply:

- All sponsored equipment is to be kept at a high standard and is to be shown to the sectional captain at their request.
- Any damage identified by the sectional captain is to be repaired as soon as possible and the cost of these repairs is to be met by the competitor.
- Repairs undertaken at the sectional captain's direction are to be carried out in a professional manner with the cost being met by the competitor.
- Damage to craft is to be repaired as soon as practical after identifying the damage so that further damage to the craft is minimised.

# **CARNIVALS**

## **CARNIVAL ENTRY FEES**

Costs for carnival entries will not come from the "pool of funds", but will be paid in kind by Redhead Surf Life Saving Club. The Redhead Surf Life Saving Club Executive Committee, after receiving a recommendation from the competition committee, will nominate which carnivals will be paid for by the club each season. A competitor wishing to compete at a carnival that has not been nominated for payment by the club must either meet the cost of entry or apply in writing, with each application to be judged on its merit by the Competition Coordinator.

The general principle for the payment of entry fees is that the competitor will pay them up front and where appropriate be reimbursed by the Club.

The club will not pay late entry fees for club members who have not entered through the Competition Coordinator prior to the closing date for the carnival / competition. Should late fees be incurred by a competitor and charges to the club, no further financial assistance will be provided to that competitor until the club has been reimbursed those late fees.

### **SUBSIDY FOR TEAM SELECTION**

Redhead Surf Life Saving Club will pay up to 50% of fees incurred by a competitor following selection in the Hunter Branch team to compete in the interbranch competition, State teams and Australian teams. The competitor must apply in writing with a copy of the receipt for these costs to receive reimbursement by the club.

To gain subsidy for team selection the competitor must have completed patrol obligations as outlined below. Note your patrol captain or club captain may be requested to provide a statement on your attitude towards and the manner in which you carry out your patrol obligations

## **MEMBERSHIP**

### **PATROL OBLIGATIONS**

Patrol obligations for the purpose of this policy are set out below:

- Attend a minimum of 75% of all rostered patrols or have a substitute organised;
- Arrive on time for patrols (within 10 min of the start time as set out on the patrol rosters);
- Do not leave early from patrols without the prior approval of the patrol captain (more than 10 min from the finish time as set out on the patrol rosters);
- Wearing the correct patrol uniform<sup>1</sup> at all times on patrols;
- Actively participate in patrolling, following the directions of your patrol captain; and
- Use club equipment responsibly.

### **LENGTH OF MEMBERSHIP**

A competitor can apply for assistance following the receipt of their membership renewal for their third year of membership with Redhead Surf Life Saving Club.

The club may in special circumstances grant assistance to members who have been a member for less than two years. Members seeking assistance under this clause must make an application in writing to the Executive of the club stating in writing the reasons for this special consideration.

### **TIMING FOR APPLICATION AND PAYMENT**

Application for assistance based on the results for a completed competition season can be made either during the season or following the completion of the above-mentioned season, but will not be paid until the member has joined for the following season.

### **MULTIPLE ASSISTANCE**

A request for multiple assistance in the same season (request for swim fees and a craft) must be approved by the executive committee of Redhead Surf Club following formal written

application by the competitor. The competitor's written application will only be determined by the executive committee following consideration and receipt of a recommendation by the respective sectional captains and the endorsement by the Competition Coordinator.

Multiple assistance will be limited to competitors who regularly compete in individual multi-discipline events and will be determined in accordance with the levels of qualifying criteria defined below.

## **GOLD SPONSORSHIP**

### **QUALIFYING CRITERIA**

The qualifying criteria for gold sponsorship are:

- Completed all patrol obligations as described above. Note your patrol captain or club captain may be requested to provide a statement on your attitude towards and the manner in which you carry out your patrol obligations;
- Attend over 50% of the identified rounds of the club championships;
- Compete at all club targeted major carnivals. These will be provided by the competition committee at the beginning of the season;
- Attend all required club training sessions or prove to the club that your programme is at an elite level;
- Compete for the club in team events at the identified major carnivals;
- Make yourself available for promotional work at the request of the committee of Redhead Surf Club; and
- Satisfy a minimum of one of the competition requirements for Gold Sponsorship in Table 1.

### **SUBSIDY AVAILABLE**

The subsidy available for gold sponsorship is:

- 100% of swim fees to a maximum value of \$ 1,000;or
- 75% of the cost of the required craft; and
- 100% of the cost of transporting equipment to the State or Australian Championships.

NOTE; The Committee of Redhead Surf Life Saving Club may resolve to either increase or decrease these amounts subject to funding availability or other relevant circumstances as determined by the committee.

## **SILVER SPONSORSHIP**

### **QUALIFYING CRITERIA**

The qualifying criteria for silver sponsorship are:

- Completed all patrol obligations in a professional and responsible manner. Note your patrol captain or club captain will be requested to provide a statement on your attitude towards and the manner in which you carry out your patrol obligations;
- Attend over 50% of the identified rounds of the club championships;
- Compete at all club targeted major carnivals. These will be provided by the competition committee at the beginning of the season;
- Attend all required club training sessions or prove to the club that your programme is at an elite level;
- Compete for the club in team events at the identified major carnivals;
- Make yourself available for promotional work at the request of the committee of Redhead Surf Club; and
- Satisfy a minimum of one of the competition requirements for Silver Sponsorship in Table 1.

### **SUBSIDY AVAILABLE**

The subsidy available for silver sponsorship is:

- 50% of swim fees to a maximum value of \$500; or
- 50% of the cost of the required craft; and
- 100% of the cost of transporting equipment to the State or Australian Championships.

## **BRONZE SPONSORSHIP**

### **QUALIFYING CRITERIA**

The qualifying criteria for bronze sponsorship are:

- Completed all patrol obligations in a professional and responsible manner. Note your patrol captain or club captain will be requested to provide a statement on your attitude towards and the manner in which you carry out your patrol obligations;
- Attend over 50% of the identified rounds of the club championships;
- Compete at all club targeted major carnivals. These will be provided by the competition committee at the beginning of the season;
- Attend all required club training sessions or prove to the club that your programme is at an elite level;
- Compete for the club in team events at the identified major carnivals;
- Make yourself available for promotional work at the request of the committee of Redhead Surf Club; and
- Satisfy a minimum of one of the competition requirements for Bronze Sponsorship in Table 1.

### **SUBSIDY AVAILABLE**

The subsidy available for bronze sponsorship is:

- 25% of swim fees to a maximum value of \$500; or
- 25% of the cost of the required craft; and
- 50% of the cost of transporting equipment to the State or Australian Championships.

## **OTHER SPONSORSHIP**

Redhead Surf Life Saving Club recognises that other forms of assistance will be required from time to time including assistance in the following fields;

- Beach competitors;
- Boat competitors;
- Travel and accommodation requirements;
- Transport costs including transport of equipment; and
- Club uniforms and clothing.

Subsidy provided to these specific areas will be determined by the club committee after receiving a report and recommendation by the Competition Co-ordinator and consideration of the level of fundraising that has been undertaken by competitors.

**Table 1: Competition Requirements for Sponsorship**

Event	Australian Championship Individual Gold Medal	Australian Championship Individual Medal	Australian Championship Team Gold Medal	Australian Championship Team Medal	Australian Championship Individual Finalist	Australian Championship Team Finalist	State Championship Individual Gold Medal	State Championship Individual Medal	State Championship Team Gold Medal	State Championship Team Medal	State Championship Individual Finalist	State Championship Team Finalist
Swimmer	G	G	G	S	B	-	G	G	G	B	-	-
Ski Paddler	G	G	G	S	S	-	G	S	S	B	-	-
Board Paddler	G	G	G	S	S	-	G	S	S	B	-	-
Boat	-	-	G	G	-	S	-	-	G	S	-	B
Beach Sprint	G	G	G	G	G	S	G	S	G	B	B	-

Notes

- G = Gold Sponsorship
- S = Silver Sponsorship
- B = Bronze Sponsorship